

ANNUAL COMPENSATION REPORT

Name	Position Description	FTE	Annual Salary	Vacation Days	Sick Days Earned	Annuities	Retirement	Other Benefits
Allgaier, Katherine E	Teacher	1	\$97,545.80	0	15	0.00	\$7,803.66	\$7,629.50
Augustyn, Kathy Budach	Teacher	1	\$140,012.83	0	15	0.00	\$11,201.03	\$15,554.36
Barry, Janet	Administrator	0.5	\$53,000.00	0	0	0.00	\$0.00	\$0.00
Bittorf, Ruth G	Teacher	1	\$86,775.29	0	15	0.00	\$6,942.02	\$14,023.48
Brahm, Michael	Teacher	1	\$63,675.72	0	15	0.00	\$5,094.06	\$8,348.10
Burns, Jason	Teacher	1	\$82,480.61	0	15	0.00	\$6,598.45	\$23,776.84
Burns-Casey, Jolie A	Teacher	1	\$113,767.04	0	15	0.00	\$9,101.36	\$0.00
Carey, Michael	Teacher	1	\$47,350.47	0	15	0.00	\$3,788.04	\$7,994.79
Codiamat, Nicholas A	Teacher	1	\$63,512.05	0	15	0.00	\$5,080.96	\$9,005.76
Dunneback, Jason P	Teacher	1	\$111,675.51	0	15	0.00	\$8,934.04	\$1,471.58
Durkin, Eileen A	Counselor	1	\$70,369.85	0	15	0.00	\$5,629.59	\$7,996.50
Eisenbraun, Thoms J	Counselor	1	\$66,701.43	0	15	0.00	\$5,336.11	\$23,776.84
English, Brian M	Teacher	1	\$58,136.88	0	15	0.00	\$4,650.95	\$8,348.10
Enstrom, Christopher M	Teacher	1	\$157,825.75	0	15	0.00	\$12,626.06	\$26,923.38
Fitzer, Thomas	Social Worker	1	\$59,079.67	0	15	0.00	\$4,726.37	\$8,348.10
Flannigan, Patrick	Teacher	1	\$91,423.23	0	15	0.00	\$7,313.86	\$26,923.38
Fundukian, Jason J	Teacher	1	\$83,816.95	0	15	0.00	\$6,705.36	\$23,172.94
Gallagher, Michael	Teacher	1	\$116,716.17	0	15	0.00	\$9,337.29	\$21,674.82
Garbrecht, Grace E	Teacher	1	\$44,881.97	0	15	0.00	\$3,590.56	\$0.00
Garcia, Kayla	Teacher	0.83	\$37,402.00	0	15	0.00	\$2,992.16	\$0.00
Granata, Dianna R	Teacher	1	\$137,251.72	0	15	0.00	\$10,980.14	\$9,005.76
Heenan, Bridget M	Teacher	1	\$94,631.00	0	15	0.00	\$7,570.48	\$9,008.32
Johnston, Eleanor	Teacher	1	\$146,846.40	0	15	0.00	\$11,747.71	\$9,005.76
Kazin, Amy L	Teacher	1	\$65,637.79	0	15	0.00	\$5,251.02	\$0.00
Kazin, Ken	Teacher	1	\$97,689.34	0	15	0.00	\$7,815.15	\$26,923.38
Knapik, Kevin M	Teacher	1	\$63,675.72	0	15	0.00	\$5,094.06	\$8,348.10
Kovacs, Matthew A	Teacher	1	\$70,369.85	0	15	0.00	\$5,629.59	\$8,749.46
Kueltzo, Michelle M	Teacher	1	\$56,196.77	0	15	0.00	\$4,495.74	\$27,209.92
Mankowski, Raymond	Teacher	1	\$104,846.44	0	15	0.00	\$8,387.72	\$27,779.46
Marshall, Sarah	Teacher	1	\$47,689.28	0	15	0.00	\$3,815.14	\$0.00
Mcarthur, Elizabeth	Teacher	1	\$78,180.80	0	15	0.00	\$6,254.46	\$26,923.38
McCarthy, Robert	Administrator	1	\$115,239.00	0	15	0.00	\$13,368.43	\$33,391.35
Mcdonald, Yvonne M	Teacher	1	\$100,378.88	0	15	0.00	\$8,030.31	\$27,779.46
McInnes, Theresa	Teacher	1	\$117,798.70	0	15	0.00	\$9,423.90	\$26,923.38
Mikulskis, Christopher J	Teacher	1	\$95,307.64	0	15	0.00	\$7,624.61	\$27,278.22
Minarik, Thomas J	Teacher	1	\$49,158.10	0	15	0.00	\$3,932.65	\$8,348.10
Montout, Shaunita L	Social Worker	1	\$69,869.71	0	15	0.00	\$5,589.58	\$500.68
Nesler, Benjamin	Teacher	1	\$81,296.67	0	15	0.00	\$6,503.73	\$21,674.82
Novak, Robert M	Teacher	1	\$86,234.09	0	15	0.00	\$6,898.73	\$23,776.84
O'Connor, John M	Teacher	1	\$50,672.17	0	15	0.00	\$4,053.77	\$7,629.50
O'Malley, Thomas P	Administrator	1	\$200,459.00	20	20	\$5,000.00	\$25,275.92	\$28,302.49
O'Shea, Margaret	Teacher	1	\$50,672.17	0	15	0.00	\$4,053.77	\$0.00
Papasideris, Anna	Teacher	1	\$108,088.72	0	15	0.00	\$8,647.10	\$23,207.30
Pasek, Scott B	Teacher	1	\$100,550.02	0	15	0.00	\$8,044.00	\$23,776.84
Pembroke, James	Teacher	1	\$151,806.76	0	15	0.00	\$12,144.54	\$15,554.36
Petratis, Abra C	Teacher	1	\$97,545.80	0	15	0.00	\$7,803.66	\$6,344.80
Pierce, David S	Teacher	1	\$63,675.72	0	15	0.00	\$5,094.06	\$20,362.76
Pietruszynski, Tammy L	Teacher	1	\$63,675.72	0	15	0.00	\$5,094.06	\$8,348.10
Pool, Terri	Teacher	1	\$116,963.15	0	15	0.00	\$9,357.05	\$8,348.10
Ridenour, David	Teacher	1	\$120,196.97	0	15	0.00	\$9,615.76	\$14,030.88
Safranek, Sandra E	Teacher	1	\$20,520.03	0	15	0.00	\$1,641.60	\$3,676.27
Sanderson, William J	Administrator	1	\$186,497.00	20	15	0.00	\$22,010.80	\$21,483.07
Scaduto, Bruce L	Teacher	1	\$76,387.32	0	15	0.00	\$6,110.99	\$17,589.02
Schillo, Debbie	Administrator	1	\$170,339.00	20	15	0.00	\$19,379.99	\$21,483.07
Schillo, Megan P	Teacher	1	\$85,629.66	0	15	0.00	\$6,850.37	\$0.00
Shellberg, Julie	Administrator	0.5	\$81,900.00	0	0	0.00	\$0.00	\$0.00
Shields, Maria	Teacher	1	\$94,631.00	0	15	0.00	\$7,570.48	\$902.04
Smith, James J	Digital Learning Coach	1	\$91,803.29	0	15	0.00	\$7,344.26	\$8,348.10
Smyth, Mark H	Teacher	1	\$114,828.56	0	15	0.00	\$9,186.28	\$27,779.46
Soldan, James	Administrator	1	\$133,654.00	0	15	0.00	\$15,187.19	\$33,391.35
Spezia, Elizabeth M	Teacher	1	\$149,617.39	0	15	0.00	\$11,969.39	\$15,554.36
Strubin, Michael F	Teacher	1	\$58,136.88	0	15	0.00	\$4,650.95	\$15,554.36
Tarbai, Veronica G	Counselor	1	\$59,079.67	0	15	0.00	\$4,726.37	\$8,348.10
Thomas, Michael E	Teacher	1	\$94,631.00	0	15	0.00	\$7,570.48	\$0.00
Tracy, Victoria M	Nurse	1	\$78,739.78	0	15	0.00	\$6,299.18	\$1,471.58
Truffa, Daniel	Teacher	1	\$61,334.58	0	15	0.00	\$4,906.77	\$9,280.50
Verde, Gerald J	Teacher	1	\$89,731.95	0	15	0.00	\$7,178.56	\$14,627.38
Vinci, Maria	Teacher	1	\$117,798.70	0	15	0.00	\$9,423.90	\$9,407.12
Vucsko, Michelle L	Teacher	1	\$59,928.09	0	15	0.00	\$4,794.25	\$8,348.10
Ward, Christina J	Teacher	1	\$111,500.51	0	15	0.00	\$8,920.04	\$1,471.58
Wyack, Daniel B	Teacher	1	\$105,662.90	0	15	0.00	\$8,453.03	\$8,600.40
Yarborough, Darian K	Teacher	1	\$56,399.98	0	15	0.00	\$4,512.00	\$23,776.84
Zimmerman, Ronald R	Teacher	1	\$78,180.80	0	15	0.00	\$6,254.46	\$7,629.50
Zingrebe, Bryn	Teacher	1	\$44,881.97	0	15	0.00	\$3,590.56	\$7,994.79

ANNUAL COMPENSATION REPORT

IMRF Employees with Total Compensation Packages of \$75,000 or more

Name	Position Description	FTE	Annual Salary	Vacation Days	Sick Days Earned	Annuities	Retirement	Other Benefits
Donato, James	Director of Technology	1	\$133,933.00	20	17	\$0.00	\$6,311.04	\$33,391.35
Martensen, John	Maintenance Worker	1	\$71,205.12	15	17	\$0.00	\$3,355.22	\$7,018.63
Masterson, Terence	Director of Buildings and Grounds	1	\$123,103.45	20	17	\$0.00	\$15,253.52	\$24,218.83
McCormick, Carol	Administrative Assistant	1	\$75,063.60	20	17	\$0.00	\$3,675.68	\$11,268.74
Sochacki, Sheri	Administrative Assistant	1	\$90,159.84	20	17	\$0.00	\$4,339.98	\$10,697.73