

**Compensation Report
2022-23**

Name	Position Description	FTE	Annual Salary	Vacation Days	Sick Days Earned	Annuities	Retirement	Other Benefits
Allgaier, Katherine	Teacher	1	\$106,795.00	0	15	0.00	\$8,543.60	\$7,094.30
Barry, Janet	Administrator	0.49	\$57,240.00	0	0	0.00	\$0.00	\$0.00
Bittorf, Ruth	Teacher	1	\$99,010.84	0	15	0.00	\$7,920.87	\$13,809.72
Brahm, Michael	Teacher	1	\$72,668.00	0	15	0.00	\$5,813.44	\$8,229.02
Burns, Jason	Teacher	1	\$95,608.00	0	15	0.00	\$7,648.64	\$24,327.18
Burns-Casey, Jolie	Teacher	1	\$127,990.44	0	15	0.00	\$10,239.24	\$0.00
Carey, Michael	Teacher	1	\$53,461.00	0	15	0.00	\$4,276.88	\$8,229.02
Codiamat, Nicholas	Teacher	1	\$67,919.88	0	15	0.00	\$5,433.59	\$8,494.72
Czarnecki, Kevin	Teacher	1	\$24,282.34	0	7.5	0.00	\$1,942.59	\$0.00
Doran, Patrick	Teacher	1	\$55,010.00	0	15	0.00	\$4,400.80	\$24,327.18
Dunneback, Jason	Teacher	1	\$116,533.19	0	15	0.00	\$9,322.66	\$1,352.40
Durkin, Eileen	Counselor	1	\$77,919.00	0	15	0.00	\$6,233.52	\$8,481.22
Eisenbraun, Thomus	Counselor	1	\$74,021.00	0	15	0.00	\$5,921.68	\$24,327.18
English, Brian	Teacher	1	\$70,111.50	0	15	0.00	\$5,608.92	\$8,229.02
Fitzer, Thomas	Social Worker	1	\$65,923.00	0	15	0.00	\$5,273.84	\$26,169.68
Flannigan, Patrick	Teacher	1	\$104,058.72	0	15	0.00	\$8,324.70	\$26,357.24
Fundukian, Jason	Teacher	1	\$92,208.00	0	15	0.00	\$7,376.64	\$17,492.30
Gallagher, Michael	Teacher	1	\$121,675.16	0	15	0.00	\$9,734.01	\$20,841.52
Gryz, Chrystal	Teacher	1	\$68,785.00	0	15	0.00	\$5,502.80	\$0.00
Guerra, Thomas	Teacher	1	\$58,255.00	0	15	0.00	\$4,660.40	\$10,023.32
Heenan, Bridget	Teacher	1	\$103,698.00	0	15	0.00	\$8,295.84	\$24,399.54
Kazin, Ken	Teacher	1	\$135,099.80	0	15	0.00	\$10,807.98	\$26,357.24
Kazin, Amy	Teacher	1	\$72,891.00	0	15	0.00	\$5,831.28	\$0.00
Knapik, Kevin	Teacher	1	\$72,668.00	0	15	0.00	\$5,813.44	\$8,229.02
Kovacs, Matthew	Teacher	1	\$82,031.00	0	15	0.00	\$6,562.48	\$8,599.56
Kueltzo, Michelle	Teacher	1	\$70,590.00	0	15	0.00	\$5,647.20	\$27,200.42
Majchrowicz, Matthew	Teacher	1	\$56,058.00	0	15	0.00	\$4,484.64	\$8,229.02
Mankowski, Raymond	Teacher	1	\$108,963.85	0	15	0.00	\$8,717.11	\$24,327.18
Marshall, Sarah	Teacher	1	\$55,213.50	0	15	0.00	\$4,417.08	\$0.00
Massey, Andrew	Teacher	1	\$50,838.00	0	15	0.00	\$4,067.04	\$8,229.02
Masterson, Terence C.	Teacher	1	\$53,820.00	0	15	0.00	\$4,305.60	\$8,229.02
McArthur, Elizabeth	Teacher	1	\$95,608.00	0	15	0.00	\$7,648.64	\$26,357.24
McCarthy, Robert	Administrator	1	\$124,642.00	0	15	0.00	\$11,217.78	\$34,497.06
McDonald, Yvonne	Teacher	1	\$104,205.50	0	15	0.00	\$8,336.44	\$27,200.42
McInnes, Theresa	Teacher	1	\$122,779.46	0	15	0.00	\$9,822.36	\$24,327.18
McWalter, Colleen	Teacher	1	\$56,771.92	0	15	0.00	\$4,541.75	\$20,266.50
Migler, Alyssa	Teacher	1	\$49,413.00	0	15	0.00	\$3,953.04	\$8,229.02
Mikulskis, Christopher	Teacher	1	\$104,418.00	0	15	0.00	\$8,353.44	\$27,200.42
Montout, Shaunita	Social Worker	1	\$75,169.00	0	15	0.00	\$6,013.52	\$0.00
Nesler, Benjamin	Teacher	1	\$86,687.78	0	15	0.00	\$6,935.02	\$20,841.52

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Novak, Robert	Teacher	1	\$91,862.94	0	15	0.00	\$7,349.04	\$24,327.18
O'Connor, Jennifer	Teacher	1	\$72,668.00	0	15	0.00	\$5,813.44	\$0.00
O'Connor, John	Teacher	1	\$56,991.00	0	15	0.00	\$4,559.28	\$7,094.30
O'Connor, Kathleen	Teacher	1	\$53,461.00	0	15	0.00	\$4,276.88	\$8,229.02
O'Malley, Thomas	Administrator	1	\$225,237.00	20	17	\$5,000.00	\$20,271.33	\$31,388.25
O'Shea, Margaret	Teacher	1	\$56,991.00	0	15	0.00	\$4,559.28	\$0.00
Papasideris, Anna	Teacher	1	\$112,874.31	0	15	0.00	\$9,029.94	\$24,327.18
Pasek, Scott	Teacher	1	\$109,987.00	0	15	0.00	\$8,798.96	\$17,010.25
Petratis, Abra	Teacher	1	\$106,795.00	0	15	0.00	\$8,543.60	\$8,268.58
Pierce, David	Teacher	1	\$76,492.00	0	15	0.00	\$6,119.36	\$24,327.18
Pietruszynski, Tammy	Teacher	1	\$70,807.00	0	15	0.00	\$5,664.56	\$8,229.02
Pool, Terri	Teacher	1	\$131,581.59	0	15	0.00	\$10,526.53	\$8,229.02
Reid, Anera	Teacher	1	\$53,104.00	0	15	0.00	\$4,248.32	\$8,229.02
Rogers, Christina	Teacher	1	\$56,818.00	0	15	0.00	\$4,545.44	\$0.00
Ruiz, Carlos	Teacher	1	\$48,031.00	0	15	0.00	\$3,842.48	\$24,327.18
Rymek, Robert	Teacher	1	\$48,031.00	0	15	0.00	\$3,842.48	\$15,408.92
Sanderson, William	Administrator	1	\$209,548.00	20	15	0.00	\$18,859.32	\$23,253.97
Scaduto, Bruce	Teacher	1	\$84,314.00	0	15	0.00	\$6,745.12	\$16,697.52
Schillo, Debbie	Administrator	1	\$184,238.00	20	15	0.00	\$16,581.42	\$22,924.25
Schillo, Megan	Teacher	1	\$94,134.00	0	15	0.00	\$7,530.72	\$0.00
Shellberg, Julie	Administrator	0.49	\$89,250.00	0	0	0.00	\$0.00	\$0.00
Shields, Maria	Teacher	1	\$103,698.00	0	15	0.00	\$8,295.84	\$829.12
Smith, James	Teacher	1	\$100,694.00	0	15	0.00	\$8,055.52	\$8,229.02
Smyth, Mark	Teacher	1	\$119,749.62	0	15	0.00	\$9,579.97	\$24,327.18
Soldan, James	Administrator	1	\$144,560.00	0	15	0.00	\$13,010.40	\$34,675.23
Strubin, Michael	Teacher	1	\$70,111.50	0	15	0.00	\$5,608.92	\$23,803.90
Tarbhair, Veronica	Counselor	1	\$65,923.00	0	15	0.00	\$5,273.84	\$8,568.08
Thomas, Michael	Teacher	1	\$103,698.00	0	15	0.00	\$8,295.84	\$0.00
Tracy, Victoria	Nurse	1	\$85,014.00	0	15	0.00	\$6,801.12	\$1,352.40
Truffa, Daniel	Teacher	1	\$75,685.00	0	15	0.00	\$6,054.80	\$8,736.30
Verde, Gerald	Teacher	1	\$95,733.01	0	15	0.00	\$7,658.64	\$14,364.48
Vinci, Maria	Teacher	1	\$140,551.91	0	15	0.00	\$11,244.15	\$8,865.26
Vucsko, Michelle	Teacher	1	\$74,021.00	0	15	0.00	\$5,921.68	\$8,229.02
Ward, Christina	Teacher	1	\$116,354.68	0	15	0.00	\$9,308.37	\$1,352.40
Wright, Shannon	Teacher	1	\$15,098.42	0	15	0.00	\$1,207.87	\$1,709.55
Wyack, Daniel	Teacher	1	\$110,399.73	0	15	0.00	\$8,831.98	\$7,988.12
Yarborough, Darian	Teacher	1	\$64,724.00	0	15	0.00	\$5,177.92	\$24,327.18
Zimmerman, Ronald	Teacher	1	\$86,219.00	0	15	0.00	\$6,897.52	\$7,094.30
Zingrebe, Bryn	Teacher	1	\$53,461.00	0	15	0.00	\$4,276.88	\$8,229.02

IMRF Employees with Total Compensation Packages of \$75,000 or more

Name	Position Description	FTE	Annual Salary	Vacation Days	Sick Days Earned	Annuities	Retirement	Other Benefits
Donato, James	Director of Technology	1	\$144,862.00	20	17	\$0.00	\$6,826.07	\$33,245.55
Masterson, Terence E.	Director of Buildings and Grounds	1	\$146,016.00	20	17	\$0.00	\$14,851.04	\$26,296.02
McCormick, Carol	Administrative Assistant	1	\$81,181.44	20	17	\$0.00	\$3,945.73	\$10,659.84
Sochacki, Sheri	Administrative Assistant	1	\$97,509.60	20	17	\$0.00	\$4,712.71	\$10,032.96
Stump, Steve	Maintenance Engineer	1	\$87,466.32	10	17	\$0.00	\$4,344.50	\$22,917.27