

SCHOOL DISTRICT 231
Pursuant to Public Act 097-0609
2015-16 Compensation Report

Last Name	First Name	Middle Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Annuities	Retirement	Other Benefits
AGGEN	MICHAEL		Teacher	33,340.63	0.67	0	9	-	2,955.13	-
ALLGAIER	KATHERINE	E	Teacher	78,486.00	1	0	15	-	6,956.89	-
AUGUSTYN	KATHY BUDACH		Teacher	107,182.00	1	0	15	-	9,695.29	-
BITTORF	RUTH	G	Teacher	48,082.20	0.6	0	9	-	4,261.91	-
BRAHM	MICHAEL		Teacher	51,235.00	1	0	15	-	4,541.54	-
BURNS	JASON		Teacher	70,015.00	1	0	15	-	6,206.16	-
BURNS CASEY	JOLIE	A	Teacher	41,356.80	0.4	0	6	-	3,665.76	-
DONNELLY	EILEEN	A	Counselor	63,763.18	1	0	15	-	5,378.32	-
DUNLAP	JAMES		Administrator	157,596.20	1	20	15	-	19,603.83	32,321.14
DUNNEBACK	JASON	P	Teacher	99,332.00	1	0	15	-	8,804.65	-
EGAN	JULIE	A	Administrator	96,250.00	1	20	15	-	11,972.84	12,241.30
ENGLISH	BRIAN	M	Teacher	44,339.00	1	0	15	-	3,930.00	-
ENSTROM	CHRISTOPHER	M	Teacher	107,228.00	1	0	15	-	9,504.49	-
FLANNIGAN	PATRICK		Teacher	84,574.00	1	0	15	-	7,496.57	-
GALLAGHER	MICHAEL		Teacher	106,198.00	1	0	15	-	9,413.27	-
GRANATA	DIANNA	R	Teacher	105,922.00	1	0	15	-	9,348.41	-
GRYZ	CHRYSTAL		Teacher	59,202.00	1	0	15	-	5,247.60	-
GUSTAFSON	JAMES	R	Teacher	124,960.67	1	0	15	-	11,076.49	-
HARTE	STACY	R	Teacher	47,113.00	1	0	15	-	4,176.00	-
HECKMAN	KERRY	J	Social Worker	72,171.00	1	0	15	-	6,397.19	-
HEENAN	BRIDGET	M	Teacher	72,171.00	1	0	15	-	6,397.20	-
HINDE	ELIZABETH	L	Teacher	64,490.83	1	0	15	-	5,716.39	-
JOHNSTON	ELEANOR		Teacher	104,648.00	1	0	15	-	9,275.82	-
KAZIN	AMY	L	Teacher	51,604.00	1	0	15	-	4,574.00	-
KAZIN	KEN		Teacher	90,036.00	1	0	15	-	7,980.72	-
KLADIS	MICHAEL	A	Teacher	110,048.78	1	0	15	-	9,754.56	-
KNAPIK	KEVIN	M	Teacher	48,565.00	1	0	15	-	4,304.64	-
KNITTER	LINDA		Teacher	14,764.89	0.33	0	5	-	1,308.73	-
KOSIEK	JOHN	F	Teacher	124,733.56	1	0	15	-	11,056.09	-
KOVANICH	CHARMANE	M	Nurse	66,521.68	1	0	15	-	5,896.32	-
KRAUSE	GLENN	C	Counselor	123,513.50	1	0	15	-	10,948.07	-
MACELLAIO	ABRA	C	Teacher	82,366.97	1	0	15	-	7,300.81	-
MANKOWSKI	RAYMOND	R	Teacher	94,154.00	1	0	15	-	8,345.77	-
MARTHUR	ELIZABETH		Teacher	55,304.17	1	0	15	-	4,902.12	-
MCCARTHY	ROBERT	K	Administrator	87,972.50	1	0	15	-	10,943.24	30,270.08
MCDONALD	YVONNE	M	Teacher	92,595.00	1	0	15	-	8,207.52	-
MCINNES	THERESA		Teacher	107,228.00	1	0	15	-	9,504.49	-

MIKULSKIS	CHRISTOPHER	J	Teacher	80,903.00	1	0	15	-	7,171.11	-
MIKULSKIS	MARY	K	Teacher	43,506.42	1	0	15	-	3,856.22	-
MINOGUE	THEA	J	Teacher	57,933.00	1	0	15	-	5,134.95	-
NESLER	BENJAMIN		Teacher	71,021.00	1	0	15	-	6,295.20	-
NOVAK	ROBERT	M	Teacher	80,122.07	1	0	15	-	7,296.48	-
O CONNOR	JOHN	M	Teacher	15,219.77	0.33	0	5	-	1,349.04	-
PASEK	SCOTT	B	Teacher	85,853.00	1	0	15	-	7,569.45	-
PEMBROKE	JAMES		Teacher	100,877.00	1	0	15	-	9,136.54	-
PIETRUSZYNSKI	TAMMY	L	Teacher	51,235.00	1	0	15	-	4,541.28	-
POOL	TERRI		Teacher	103,781.81	1	0	15	-	9,199.17	-
RIDENOUR	DAVID		Teacher	90,036.00	1	0	15	-	7,980.80	-
SAFRANEK	SANDRA	E	Teacher	79,301.76	1	0	15	-	7,029.36	-
SANDERSON	WILLIAM	J	Administrator	150,429.86	1	20	15	-	18,712.54	24,395.10
SCADUTO	BRUCE	L	Teacher	65,781.00	1	0	15	-	5,830.79	-
SHELLENBERGER	RAYMOND		Counselor	129,159.68	1	0	15	-	11,448.72	-
SCHWOEBEL	DAVID	C	Teacher	45,705.00	1	0	15	-	4,051.19	-
SEKHRI	FRANCES		Teacher	106,334.43	1	0	15	-	6,887.93	-
SHIELDS	MARIA		Teacher	72,171.00	1	0	15	-	6,397.18	-
SMITH	JAMES	J	Teacher	73,866.00	1	0	15	-	6,547.25	-
SMYTH	MARK	H	Teacher	104,402.00	1	0	15	-	9,253.94	-
SOLDAN	JAMES	W	Administrator	118,232.00	1	0	15	-	14,707.21	34,273.21
SPEZIA	ELIZABETH	M	Teacher	106,198.00	1	0	15	-	9,413.27	-
SWAN	THOMAS	F	Teacher	120,672.93	1	0	15	-	10,696.31	-
THOMAS	MICHAEL	E	Teacher	76,141.00	1	0	15	-	6,749.04	-
TRUFFA	DANIEL		Teacher	44,339.00	1	0	15	-	3,930.00	-
TSOUKATOS	ANNA		Teacher	89,245.00	1	0	15	-	7,910.64	-
VINCI	MARIA		Teacher	107,228.00	1	0	15	-	9,504.49	-
VUCSKO	MICHELLE	L	Teacher	46,205.00	1	0	15	-	4,290.24	-
WARD	CHRISTINA	J	Librarian	99,175.00	1	0	15	-	8,790.72	-
WYACK	DANIEL	B	Teacher	85,964.00	1	0	15	-	7,619.77	-

IMRF Employees with Total Compensation Packages of \$75,000 or more

Last Name	First Name	Middle Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Annuities	Retirement	Other Benefits
DONOHUE	TIMOTHY	J		\$99,638.87	1	20	0	\$0.00	\$18,135.64	\$46,178.89
FRIEDMAN	DEBRA			\$83,928.12	1	20	0	\$0.00	\$14,067.85	\$9,080.90
EAKINS	MARION	N		\$59,898.68	1	0	0	\$0.00	\$10,039.44	\$10,204.35
MCCORMICK	CAROL	E		\$61,967.29	1	0	0	\$0.00	\$10,680.60	\$9,363.86
SHOBE	MARLA	J		\$65,482.61	1	0	0	\$0.00	\$11,058.65	\$9,803.27
SOCHACKI	SHERI	L		\$74,421.10	1	0	0	\$0.00	\$12,937.40	\$10,351.59